



**UMY**  
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# CERTIFICATE OF APPRECIATION

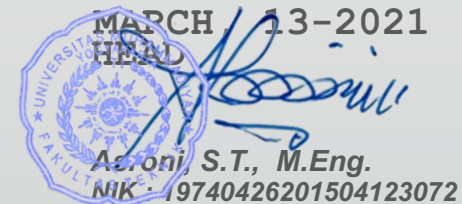
THIS CERTIFICATE IS PROUDLY PRESENTED TO

*Arifia Kasastra R. S. Kom.*

in recognition of the valuable participation as  
**PARTICIPANT**

**WEBINAR GET HIRED IN THE ERA OF DISRUPTION**

Information Technology Department  
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